

# **Pampa ISD Random Drug Testing Program for Jr. High and High School Extracurricular Activities**

## **Philosophy**

Pampa ISD believes that participants who represent our school and community, their classmates and families, have an obligation to perform at the highest level of their ability and to behave in a manner that casts a positive light on everyone and everything they represent.

Illegal mood-altering chemicals are a health problem to many students and adults. They have a negative effect on behavior and learning. They are proven to be completely destructive of team concept and total development of the individual. They affect not only the person using, but also every other person involved.

## **Objectives**

- A. To allow students an opportunity to say “NO” to drugs.
- B. To further the Pampa ISD’s important interest in preventing and deterring drug use among its school children.
- C. To help maintain a drug-free school environment.
- D. To reduce the risk of injuries or addiction.
- E. To ensure that positive testing students are required to obtain drug counseling and/or education.
- F. To further the Pampa ISD’s responsibilities as guardian and tutor of the children entrusted to its care.

## **Plan**

- A. All students who wish to participate in extracurricular activities at Pampa ISD must submit to the regulations of the Drug Testing Program. Approximately 1,000 students will be tested initially. A minimum of 75 students per month, drawn from a pool of all students involved in the Drug Testing Program, will be tested on a random selection basis.
- B. The student and his or her parent/guardian must sign the drug testing authorization form.
- C. A Third Party Administrator accredited with the State of Texas will be in charge of the entire testing procedure including random selection of students to be tested, collection of specimens, and analysis processes. Accepted immunological screening procedures and confirmation techniques will be used before positive results are reported.
- D. Each student selected will be required to provide a urine sample to the supervising technician upon request.
- E. After student numbers are drawn, they will be placed back into the pool.
- F. A refusal to be tested will be treated as a positive test result.
- G. Drugs for which testing may be conducted include: Amphetamines, Cocaine, Marijuana, Methamphetamines, Opiates, and other illegal drugs and controlled substances. (Tests may also be run for synthetic marijuana, commonly known as “spice”, “K2”, or other names, Steroids, and other over-the-counter substances that may cause impairment of physical and mental faculties).
- H. This drug-testing program does not in any way seek to modify the Student Code of Conduct or regulations in Chapter 37 of the Education Code. If a student is involved in selling, giving, delivering,

possessing, using, or being under the influence of marijuana, a controlled substance or a dangerous drug, Chapter 37 regulations will be followed. Student Code of Conduct policies are found in the Pampa ISD Student Code of Conduct.

### **Testing Procedures and Protocol**

- A. Random testing: All students in the Drug Testing Program in grades 7-12 will be placed in a pool making them eligible for testing during the entire school year (first day of school to the last day of school). A predetermined number of the participant's names will be randomly selected from a computer program each month. They will be required to submit a urine sample immediately upon request. All specimens will be collected under the supervision of a technician, provided by the testing company, adhering to strict chain of custody procedures.
- B. A student wishing to contest a positive test result may have the split sample of his or her original urinalysis tested by a lab approved by Pampa ISD.
- C. The testing company will submit test results to the Superintendent or designee, who will notify the appropriate principal, director, and/or sponsor in writing.
- D. The noncompliance by any student with the above testing procedures will be considered a violation of the policy. The noncompliance will also be reported to the principal, director, and/or sponsor.
- E. Any student who refuses to be tested will be referred to the principal, director, and/or sponsor for removal from the extracurricular activities. The student's parent/guardian will be notified of the student's refusal to be tested and of the consequences of that refusal.

### **Confidentiality**

- A. The collection and coding of the specimen samples will be executed in a manner insuring total confidentiality and proper identification.
- B. All test results shall be kept in confidential files separate from a student's other educational records, and may be released to school personnel only on a "need to know" basis.
- C. All test results will be destroyed when the student completes his or her enrollment in Pampa I.S.D. Test results are not transferrable to another school district.
- D. Test results will not be turned over to any law enforcement authority unless compelled by court order or subpoena.

### **Consequences for Positive Results**

- A. First offense – The student testing positive in random drug testing will be suspended from participation from all competitive afterschool extracurricular practices, performances, competitions, and/or activities for 15 school days. The campus administrator acting as the drug testing campus contact will arrange for a conference between the student, parent/guardian, appropriate sponsor(s), at-risk counselor and the administrator to discuss the offense. The student will be required to participate weekly in at-risk counseling provided by the school or show proof of external counseling. Any costs resulting from outside counseling are the responsibility of the student and/or parent/guardian. If the results of the 15 school day test are negative, the student will be eligible to practice and participate in performances, competitions, and/or activities on the day following confirmation of a negative test. A student may return to practice prior to the 15 school day suspension upon receiving written doctor's approval. The student will be required to test during each subsequent random testing sessions, for a minimum of one calendar year. If the 15 school day test is positive, the result will be labeled a second offense.

- B. Second Offense – The student testing positive in random drug testing will be suspended from participation from all competitive afterschool extracurricular practices, performances, competitions, and/or activities for 30 school days. The campus administrator acting as the drug testing campus contact will arrange for a conference between the student, parent/guardian, appropriate sponsor(s), at-risk counselor and the administrator to discuss the offense. The student will be required to participate weekly in at-risk counseling provided by the school or show proof of external counseling. Any costs resulting from outside counseling are the responsibility of the student and/or parent/guardian. If the results of the 30 school day test are negative, the student will be eligible to practice and participate in performances, competitions, and/or activities on the day following confirmation of a negative test. A student may return to practice prior to the 30 school day suspension upon receiving written doctor’s approval. The student will be required to test during each subsequent random testing sessions, for a minimum of one calendar year. If the 30 school day test is positive the results will be labeled a third offense.
- C. Third Offense – The student testing positive in random drug testing will be suspended from participation from all competitive afterschool extracurricular practices, performances, competitions, and/or activities for a period of one (1) calendar year from the date of confirmation of the third positive drug test result. The administrator acting as the drug testing campus contact will arrange for a conference between the student, parent/guardian, appropriate sponsor(s), at-risk counselor and the administrator to discuss the offense. The student will be required to participate weekly in at-risk counseling provided by the school or show proof of external counseling. Any costs resulting from outside counseling are the responsibility of the student and/or parent/guardian. Any positive test after the one year suspension will result in a one calendar year suspension from the date of the test. The student will be required to test during each subsequent random testing sessions.

\*The term “extracurricular” will be understood to include but not limited to the following activities: Band, Color Guard, Cheerleading, Choir, DECA, FFA, National Honor Society, One Act Play, Mascot, Speech and Debate, STEM, Student Council, Theatre Performances, and all UIL competitive activities including team managers.

**I have read the Random Drug Testing Program document and acknowledge receipt of the policy.**

\_\_\_\_\_  
**Student Name Printed**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Student Signature**

**PAMPA INDEPENDENT SCHOOL DISTRICT  
 STUDENT RANDOM DRUG TESTING CONSENT FORM FOR**

**EXTRACURRICULAR ACTIVITIES**

**TO BE COMPLETED BY THE STUDENT**

I understand the PISD policy concerning student random drug testing for school year 2021-2022. I consent to being included in the group from which students may be randomly selected for drug testing.

Student Name (PRINT) \_\_\_\_\_ ID# \_\_\_\_\_

Signature of Student \_\_\_\_\_ Date \_\_\_\_\_

**TO BE COMPLETED BY THE PARENT/GUARDIAN**

I am the parent or guardian of the above named student and understand the PISD policy concerning student random drug testing for school year 2020-2021. I give consent for my son/daughter to be included the PISD student random drug testing. I further understand that if my child is 18 years old, my consent is not required.

**OPTIONAL (Providing the following information about prescriptions is optional)**

*Parent: If my child is taking a prescription medication on a regular basis, I have checked YES, below.*

YES \_\_\_\_\_ NO \_\_\_\_\_ : *If yes, please list prescribed medications:* \_\_\_\_\_

*18 year old student: If I am taking a prescription medication on a regular basis, I have checked YES, below.*

YES \_\_\_\_\_ NO \_\_\_\_\_

**Signature of parent/guardian or 18 year old student consenting to random drug testing:**

\_\_\_\_\_ **Date** \_\_\_\_\_